

NAME: KWAME TENADU

Nationality	Ghanaian	Address F 104/3 Aboom Wells Rd
Date of Birth	29/08/1959	Cape Coast,
Profession	Land Surveyor/Environmental Manager	P. O. Box CC 564
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		Business Website: www.geozenithgh.com

HONORARY AWARDS

- November 2011:
Award of Excellence presented to me by International Federation of Surveyors (FIG), Commission 4
“In recognition for my outstanding contributions to the growth of the survey profession”

QUALIFICATIONS AND PROFESSIONAL AFFILIATIONS

- 2012 Professional certificate by the Judicial Training Institute for Skilled Based Court Connected Alternative Dispute Resolution for Members of the Ghana Institution of Surveyors.
- 2008 Master of Arts (M.A.) Environmental Management and Policy
- 2007 Full Member Ghana Institution of Surveyors (MGh.IS).
- 2005 Elected President Licensed Surveyors Association of Ghana (MLisag)
- 2005 Elected Regional Chair, Ghana Institution of Surveyors
- 2003 Associate Member Commonwealth Association of Surveyors and land economists (CASLE)
- 1999 Surveyor’s License – Government of Ghana
- 1998 Technician Member Ghana Institution of Surveyors. (TGh.IS)
- 1998 Certificate of Membership International Federation of Surveyors (FIG)
- 1997 Certificate in Project Management MDPI Ghana
- 1993 University Diploma in Geodetic Engineering
- 1981 Certificate in Land Surveying –School of Survey and Mapping Ghana.

PUBLICATIONS CONFERENCES AND COMMITTEES

- 2012 April Participated in the Joint CASLE/Gh.IS course in ADR for surveyors in Accra, Ghana
- 2011 November 24 – 25 Lokoja, Kogi State, Nigeria; Ghana delegate and speaker on the topic “Hydrographic Survey practice in Ghana – State of affairs”: Hydrography Awareness Workshop hosted by HYDROGRAPHY IN AFRICA, Working group 4.5 of Commission 4 of International Federation of Surveyors (FIG), Theme: “Hydrography and National Development”
- 2011 June 13 -17: Calabar, Cross River State, Nigeria; Delegate to Conference and AGM of the Nigerian Institution of Surveyors on the theme “Land Reforms in Nigeria, Issues and Challenges”
- 2011 February 15 – April 16: Hired by Geotech Systems Ltd in association with Swedesurvey AB of Sweden as Lecturer in land administration for five short courses organized for senior members of the Ghana Lands Commission and funded by Millennium Challenge Account. Focus of the course was “leadership for managing change in land administration”
- 2010 November; Mombasa, Kenya: Institute of Surveyors (ISK) Kenya/FIG Africa Task Force core member and workshop facilitator on developing “TOOLS” for African land professionals in managing Peri-urban development; providing routes for infrastructure and slum prevention.
- 2010 November; Mombasa, Kenya: Global Land Tool Network (GLTN); workshop facilitator and trainer on gender evaluation criteria for African land professionals.
- 2010 Ghana Commission 8 delegate to the XXIV FIG INTERNATIONAL CONGRESS 11 – 16 April, Sydney participating in the following function in capacities as listed below;

- I. Chairman of TS 2E: Climate Change and Environmental Threats;
 - II. Chairman of TS 4E: Coasts and Natural Resources;
 - III. Rapporteur of TS 5J: Spatial Information for Climate Change Monitoring and other Natural Disasters Management;
 - IV. Chairman of FS 4E: Critical Infrastructure Development.
- 2010 Gh.IS / FIG / CASLE 25-28 February: Ghana Commission 8 delegate and presented a paper on “PERI URBAN DEVELOPMENT :The Role of Traditional Authorities and land professionals – An overview of Western Nzema Traditional area - Ghana”.
 - 2010 Food & Agriculture Organization (FAO) /Royal Institute of Chartered Surveyors (RICS) 25-26 January 2010 Private Sector Consultation Meeting: “FAO Voluntary Guidelines on responsible governance of tenure of land and other natural resources”- Ghana delegate and participant in setting up voluntary guidelines on the above theme.
 - 2009 Nominated Member, Africa Task force of FIG Chaired by Dr Diane Dumashie with a 5 year mandate to coordinate and organise African Associations of land professionals to partner traditional leadership in sustainable planning, capacity building and environmental resilience.
 - 2008 FIG Working Week 2008 – Integrating Generations and. FIG/UN-HABITAT TECHNICAL PROGRAMME AND PROCEEDINGS co authored a paper on “Standards and Quality Assurance; a need for The Land Surveyor in Implementing the Land Administration Project (Lap) of Ghana”
 - 2008 UN-HABITAT delegate to a Land Professional’s Workshop in Bagamoyo –Tanzania: Evaluation of Criteria for Land Tools in pro gender land management systems
 - 2008 International Conference in Munich, Germany “Policy meets land management” Contributions to the achievement of the millennium development goals.
 - 2006 FIG / Gh.IS delegate, fig regional conference participant / chairman technical tours and accommodation sub committee
 - 2005 Ghana Delegate, FIG Regional conference in Cairo Egypt - International Federation of Surveyors,
 - 1999 Ghana Institution of Surveyors- THE LAND SURVEYOR- a pillar in national development
 - 1994 Survey Dept./ RECTAS GDTA (France) National Seminar on remote sensing and GIS application for sustainable development and environment protection in Ghana

PROFILE:

Mr. Kwame Tenadu Snr. holds a Master of Arts Degree in Environmental Management and Policy, a Land Surveyor’s License, University Diploma in Geodetic Engineering and a Certificate in Land Surveying. He is a Professional Land Surveyor of the Ghana Institution of Surveyors and a Governing Council Member. He is a key member of the committee responsible for international relations and export of professional services, a member of and the current President of the Licensed Surveyors Association of Ghana www.lisag.org , a member of the International Federation of Surveyors and the Chair-Elect for Commission 8 in charge of spatial planning and economic development www.fig.net , an associate member of the Commonwealth Association of Surveyors and Land Economists and has had over 30 years experience in land surveying and land administration in both Ghana and Nigeria in West Africa.

In the Federal Republic of Nigeria, for nine years, he was extensively involved in major engineering projects such as the expansion of the Benin City airport in charge of setting out buildings, utility infrastructure and precision navigational systems. He was also engaged in studies for the expansion of the Warri and Koko seaports, and later, worked as lead Surveyor for survey, design and construction supervision of several kilometres of water distribution pipeline systems for several towns and Cities in the then Bendel State with OVE ARUP, an Israeli Consultancy firm.

In his later years in Nigeria, he joined Cubiertas Y Tejados (CYT), a leading Spanish company as Chief Surveyor, which had won a design and construct project of a dual carriage highway from Ogun State through Oyo to Kwara States of the Federal Republic of Nigeria.

Since his return to Ghana, he has been the Managing Director of Geo – Zenith Limited, a firm he founded since 1993. He has provided services to the Government of Ghana through the Director of Surveys in the areas of cadastral surveys, staking out of development schemes for residential use, contour mapping, and establishment of ground controls for photogrammetric mapping.

He was a key member of the survey team that studied and designed the dualization of the Accra – Kumasi highway, particularly the diversions at Apedwa and Anyinam by-passes.

He has engaged in others forms of acquisition of lands for mining, oil palm plantation development, and development of housing schemes, designed roads, rural electrification and water supply schemes.

He undertook the mapping; survey and acquisition of site for the Dutch Government supported Amansuri Conservation Integrated Development Project (ACID) for the Wildlife Society of Ghana, Beyin in the Western Region of Ghana. He was a Survey Consultant for His Excellency the President's special initiative on oil palm. He was the Surveying Consultant and later the site services coordinator to the Ministry of Education Sports and Science for the construction of a new Olympic size stadium which hosted the 2008 Confederation of African football tournament in Ghana (CAN2008) in Sekondi/Essipon and the ongoing Cape Coast Stadium.

In the area of land administration, he is a former Chairman of the Central Region Lands Commission (a Constitutional body that is clothed with the management of public and private lands within the region) and served as Chairperson of the standing, Stool and public lands management committees of the commission. Mr. Tenadu attends Court as Licensed Surveyor and an Expert witness in the determination and arbitration of land boundary disputes. He is advisor to His Eminence Cardinal Peter Appiah Turkson, the Papal President for peace and justice at the Vatican in Rome, and a retained land and property advisor for the Catholic Archdiocese of Cape Coast.

He was a Governing Council Member of the Ghana Institution of Surveyors for six years and was a member of several sub committees of Council. In February 2003 he became Individual Associate Member of the Commonwealth Association of Surveyors and Land Economist

He was a delegate to the International Federation of Surveyors (FIG) regional conference held in Cairo, Egypt in March 2005 and was later nominated to Chair the Technical Tour and Accommodation subcommittee of the International Federation of Surveyors / Ghana Institution of Surveyors (FIG-GHIS) joint Regional Conference held in March 2006 in Ghana.

In 2008, he was invited by UN HABITAT and trained in the evaluation of criteria for land tools and pro gender responsive land management systems held in Tanzania and organized by the Global Land Tool Network (GLTN) as a land professional representing Ghana. In the same year he was invited by the Technical University of Munich (TUM) to attend a conference in Munich, to evaluate German government assistance to Ghana in pursuit of the millennium development goals.

He is also a serving member of the following organizations: member, Ghana Wildlife Society, Former Chairman, Ghana National Chamber of Commerce and Industry (Cape Coast Branch), Chairman Central Region Shippers Council and Member, Association for the Protection of Historical and Archaeological Sites.

Mr. Tenadu has also associated with different Consultants for the provision of detailed studies on Land Use Planning and settlement development for the Ada Songhor Lagoon area for the Minerals Commission of Ghana, and again, to the World Bank supported Urban Environmental Sanitation programme for the design revision of Odaw, Onyasia and Dzorwulu basins by WATERTECH.

In the area of mining, He was the team leader for a major mine evaluation study to provide topographical data for bauxite ore development at Ichiniso and Kanayerebo concession near Awaso, a concession of Alcan Canada/Ghana Bauxite Company Limited, doing also a bi-yearly ore stockpile volume measurements for auditing.

In the late nineties, he was involved in establishment of survey control points for then Western Goldfields at Wassa Akropong, demarcation of concession boundaries, detailing of crop farms and assessment for Tourngan Ghana Limited of Tarkwa at Bawdie as well as Golden Rule Resource's prospecting area at Adjakaa Manso all in the western region.

He has been part of an engineering team that has carried out several foundation and geotechnical investigation studies in association with Geological Survey of Ghana on major construction sites such as the Esipon stadium in Sekondi, Cape Coast Stadium, a limestone concession boundary survey and foundation studies for mining and cement manufacturing plant at Buipe, northern Ghana.

He has also carried out Environmental Impact Assessment and auditing for the ongoing Cape Coast sports stadium.

Currently he is consulting for the Ministry of Agriculture under the Twifo Oil Palm Plantations' (TOPP) Out grower scheme which is being supported by the Agence Francais de Development (Afd) to enumerate and create ownership and title database for all small plantation holders on this ten year project.

SPECIALIST CAPABILITY

Kwame is multi – lingual and has working knowledge level of French and Spanish. He also has over twenty year's specialist experience in surveying, land administration and management and business strategies with environmental and sustainable issues. Experience gained in a Land Use and Planning Consultancy adds to his management capability in Land and Resource Management and interest in community development issues relating to urban and rural development. This, combined with Land Information Management experience enables him to add significant value in land, real estate, rural large scale agricultural enterprises, and community development. He has a professional Mediation certification as an Alternative Dispute Resolution (ADR)

COMMITTEE AND BOARD MEMBERSHIP

- 2012 Chair Elect: International Federation of Surveyors (FIG) Commission 8 on spatial planning and Economic Development (www.fig.net)
- 2012 Governing Council Member of the Ghana Institution of Surveyors
 - Vice Chair, Committee on public and International Relations and Export of professional service
 - Member of Finance Committee
- 2010 Member of the committee on draft land bill, chapter on survey and mapping for the republic of Ghana:
- 2010 FIG Member of African Task Force
- 2010 Ghana Institution of Surveyors; Liaison of FIG/Gh.IS
- 2009 to date: Advisor on land and property to Catholic Archdiocese of Cape Coast on the Cape City Project
- 2005- to date: Central Regional Chair; Ghana Institution of Surveyors
- 2008-to date: Central Regional Chair; Ghana Shippers Council
- 2005- to date: President, Licensed Surveyors Association of Ghana (www.lisag.org)
- MEMBER OF GOVERNING COUNCIL OF THE GHANA INSTITUTION OF SURVEYORS FOR 2001/2002, 2002 / 2003, AND 2003/2004 2004/2005 SESSIONS
 - (a) FINANCIAL SECRETARY/TREASURER LAND SURVEY DIVISIONAL COMMITTEE (GHANA INSTITUTION OF SURVEYORS)
 - (b) MEMBER OF THE EXECUTIVE COMMITTEE LAND SURVEYING DIVISION (GHANA INSTITUTION OF SURVEYORS)
 - (c) MEMBER CONTINUOUS PROFESIONAL DEVELOPMENT(CPD), FINANCE, WELFARE, AND LAND SURVEY DAY PLANNING COMMITTEE (LAND SURVEY DIVISION OF GHANA INSTITUTION OF SURVEYORS)
 - (d) MEMBER OF THE PUBLIC AFFAIRS COMMITTEE OF COUNCIL (GHANA INSTITUTION OF SURVEYORS)
 - (e) MEMBER, COMMITTEE FOR THE DRAFTING OF SURVEY COUNCIL LAW;GHANA INSTITUTION OF SURVEYORS
- 2002 - 2004 : Chairman of Central Region Chamber of commerce

- 2000 – 2001: Chairman of the Central Region Lands Commission
- 1998-2002 : Executive Council Member: Association for the protection of historical and archaeological sites (APHAS)

KEY SPECIALIST FIELDS

TRAINING AND CAPACITY BUILDING

- Consulted for Thomson Reuters, formerly International Land Systems (ILS) /USAID by conducting a comprehensive training needs assessment (TNA) and a training plan of the Department of Lands, Survey and Cartography of the Ministry of Lands and Mines of the republic of Liberia in June 2011.
- As a course lecturer in environmental sustainability and land administration, I have since January 2011 up to end of April 2011, offered training in leadership for managing change in land administration for the Lands Commission of Ghana senior management team (a collaboration between Swedesurvey of Sweden and Geotech Systems of Ghana)
- As a core member of the FIG's Africa task force under a five year mandate, I have as a resource person, helped to build capacity and provide training through workshops for Africa land professionals in the areas of sustainability, resilience and urban development
- Mombasa, Kenya: Institute of Surveyors (ISK) Kenya/FIG Africa Task Force; As core member and workshop facilitator on developing "TOOLS" for African land professionals in managing Peri-urban development; providing routes for infrastructure and slum prevention.
- Mombasa, Kenya: Global Land Tool Network (GLTN); As workshop facilitator and trainer on gender evaluation criteria for African land professionals.
- As a resource person lecturing in cadastral survey for candidates applying to join the Ghana Institution of Surveyors
- As President of the licensed surveyors Association of Ghana, I offer leadership and training to members of the Association in key areas of land administration.
- Offer periodic professional and technician training for graduate and non graduate land surveyors in cadastral survey, mapping, and engineering surveys.

LAND MANAGEMENT CONSULTANCY

- Land Acquisition,
- Property development advice and management,
- Strategic Corporate advice on land management,
- Project Management, Plantation Development and rural regeneration,
- Feasibility studies, Land administration, Acquisition, and Resource Management,
- Expert witness on land boundary and ownership determination at the Judicial Service of Ghana (Circuit up to the Supreme Courts).

PROFFESIONAL PRACTICE

1993- Present: Founder and Managing Director, Geo-Zenith Limited.

As the Managing Director of the above named Company I have responsibility for overall policy direction, leadership of this budding company. I have also had varied exposure and experience in projects relating to development management, land and property regeneration, land acquisition and development processes, land administration and asset management, construction supervision and construction as built management.

COUNTRIES WORKED IN

Ghana, Nigeria, Tanzania, Kenya, Liberia

PROFESSIONAL PRACTICE

NOVEMBER 1993 – PRESENT

EMPLOYER

GEO – ZENITH LIMITED

POSITION

MANAGING DIRECTOR AND PROJECTS COORDINATOR

JULY 2011 – MAY 2012

Demarcation of boundary and detailing of encroachment on the property of the Ghana ports and harbours authority at Kasoa in central region

APRIL 2009 – PRESENT

Demarcation and documentation of land parcels for oil palm out grower project: Twifo oil palm plantations limited

MARCH 2009 – PRESENT

Site acquisition and engineering survey for the cape city foundation: catholic archdiocese of cape coast

JUNE 2005 – NOV 2007

Acquisition, demarcation and documentation of land and setting out and monitoring of earthworks for the can 2008 stadium project for Sekondi and cape coast

AUGUST 2005 – MARCH 2007

Associated with Kesse Tagoe and associates to carry out studies for the preparation and formulation of a land use plan for ada songhor salt basin for the minerals commission of Ghana

AUGUST 2002 – 2004

Acquisition, demarcation and documentation of land parcels for the senior staff association, cocoa marketing board Accra and the senior staff association, cocoa research institute, Tafo

MARCH 2002 – SEPTEMBER 2002

Team leader, survey for the dualization of Accra – Kumasi road (Apedwa junction to Anyinam section)

AUGUST 2001 – PRESENT

Consultant to the government of Ghana / survey department for the provision of sectional maps for land title registration of Accra district 010, section 276 and section 277

MAY 2001 – DECEMBER 2001

Consultant on mapping of the Amansuri conservation intergrated development project (acid) for wildlife society of Ghana, Beyin, western region

JUNE 2001 – 2006

Consultant to the government of Ghana on the provision of photogrammetric ground controls for mapping of Shama-Ahanta district in the western region

SERVICE ON BOARDS AND INSTITUTIONS

MARCH 2001 – 2006

EMPLOYER

GHANA INSTITUTION OF SURVEYORS

Member of council of the Ghana institution of surveyors for 2001/2002, 2002 / 2003, and 2003/2004, 2004/2005 sessions

- (f) Financial secretary/treasurer land survey divisional committee (Ghana institution of surveyors)
- (g) Member of the executive committee land surveying division (Ghana institution of surveyors)
- (h) Member continuous professional development(cpd), finance, welfare, and land survey day planning committee (land survey division of Ghana institution of surveyors)
- (i) Member of the public affairs committee of council (Ghana institution of surveyors)
- (j) Member, committee for the drafting of survey council law (Ghana institution of surveyors)

APRIL 2000- SEPTEMBER 2001

EMPLOYER

CENTRAL REGION LANDS COMMISSION

POSITION

1. Chairman of the board of the central region lands commission
Charged with
 - (a) the management of public lands and all lands vested in the president of the republic of Ghana in the region.
 - (b) advise the government, local authorities and traditional authorities on policy framework for the development of particular areas of the region to ensure that the development of individual pieces of land is coordinated with the relevant development plan for the area concerned.
 - (c) formulate and submit to government recommendations on national policy with respect to land use and capability.
 - (d) advise on, and assist in the execution of, a comprehensive programme for the registration of title to land throughout Ghana
 - (e) perform such other functions as the minister responsible for lands and natural resources may assign to the commission.
2. Chairman of the standing, stool and public lands management committees of the central region lands commission.

EMPLOYER

**OCTOBER 2001- 2004
LAND FOR LIFE (NGO)**

POSITION

EXECUTIVE COUNCIL MEMBER

Non profit non-governmental organization for advocacy in sustainable land use and land management systems in Ghana.

FEBRUARY 2002- 2004

EMPLOYER

GHANA NATIONAL CHAMBER OF COMMERCE AND INDUSTRY

POSITION

- (a) acting chairman – central regional branch
- (b) national executive committee member

Coordinating and steering the private sector business concerns in the central region of Ghana

MARCH 1998 – PRESENT

EMPLOYER

**ASSOCIATION FOR THE PROTECTION OF HISTORICAL AND
ARCHAEOLOGICAL SITES (APHAS), CAPE COAST - GHANA**

POSITION

executive member in charge of public affairs

1991 – 1993

EMPLOYER **Geo Engineering Surveys And Benavid Ent. Accra**
PROJECT Land Title Registry/ Survey Dept.
DUTIES part time work on title registration survey in accra

PROFESSIONAL PRACTICE IN FEDERAL REPUBLIC NIGERIA

JANUARY 1986 – FEBRUARY 1989 (FEDERAL REPUBLIC OF NIGERIA)

Employer **Zungus Engineering Surveys / Ove Arup (Nigeria Ltd.)**
Position Surveyor
Project (A) Benin Onwena River Basin Development Authority
Duties Acquisition Survey, Preparation Of Contour Maps, Setting Out
Of Access Roads, Setting Out Of Clay Dams Etc.
Project (B) Housing Scheme Kaduna Textiles Ltd.
Duties Demarcation, Setting Out And Leveling
Project (C) Ajaokuta Steel Mill
Duties Team Leader For The Acquisition Of Over 20,000 Acres Of Land
For The Largest Steel Mill In West Africa, Lay Out Of
Infrastructure For A Modern Township
Project (D) Nigeria Ports Authority, Koko Bendel State
Duties Survey For Rehabilitation And Expansion Of Above Seaport
Project (E) Bendel State Water Board
Duties Line Surveys And Detailing For Pipeline And Water Distribution
Network And Booster Stations For Several Townships In Bendel
State Of Nigeria, Over 250 Km. Of Line Survey.

MAY 1983 – DECEMBER 1985 (FEDERAL REPUBLIC OF NIGERIA)

EMPLOYER **CUBIERTAS Y TEJADOS (NIGERIA LTD.)**
Position Surveyor
Project Badagry Igbhoho Sokoto Express Road
Duties Surveying For Engineering Studies And Setting Out Of 80 Km.
Dual Carriage Road

AUGUST 1982 – MAY 1983 (FEDERAL REPUBLIC OF NIGERIA)

EMPLOYER **HIDROAD CONSTRUCTION COMPANY NIGERIA LIMITED**
Position Surveyor
Project Survey For The Benin City Airport Rehabilitation
Duties Setting Out, As Built Measurements, Computations.

PUBLIC SERVICE IN GHANA

JANUARY 1982 – AUGUST 1982 (GHANA)

EMPLOYER	SURVEY DEPARTMENT OF GHANA
Position	Technical Officer
Duties	Surveying And Computations

HOBBIES

(a) interest in social clubs and societies, studies and interest in traditional and local material for rural and urban housing development using appropriate technology in ghana.

(B) Debating On Topical Issues About Land Administration And The Land Survey Profession

(C) Member Of The Ghana Wildlife Society With Interest In The Conservation Of Wetlands

(D) Farming

REFEREES

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